

Half yearly analysis of the council's workforce from 30.9.12 to 31.3.14

Description	31 March 2013				30 September 2013				31 March 2014				30 September 2014			
	Schools	All Other Services	BCBC Total	BCBC %	Schools	All Other Services	BCBC Total	BCBC %	Schools	All Other Services	BCBC Total	BCBC %	Schools	All Other Services	BCBC Total	BCBC %
Total Headcount			6665				6549				6462				6298	
Of the above:-																
Full Time	1660	1917	3577	53.7	1675	1972	3647	55.7	1673	1943	3616	55.9	1696	1495	3191	50.7
Part Time - 1post held	855	1632	2487	37.3	844	1503	2347	35.8	858	1424	2169	33.6	818	1707	2525	40.1
Multi Part Time	450	149	599	9	411	144	555	8.5	413	151	677	10.5	410	172	582	9.2
Totals	2967	3698	6665	100	2930	3619	6549	100	2944	3518	6462	100	2924	3374	6298	100
Male	519	1005	1524	22.9	516	957	1473	22.5	524	909	1433	22.2	510	887	1397	22.2
Female	2448	2693	5141	77.1	2414	2662	5076	77.5	2420	2609	5029	77.8	2414	2488	4901	77.8
Totals	2967	3698	6665	100	2930	3619	6549	100	2944	3518	6462	100	2924	3374	6298	100
Disability declared/recorded	10	79	89	1.3	12	93	105	1.6	14	89	103	1.6	15	98	113	1.8
Carer Responsibilities declared	61	208	269	4	61	234	295	4.5	59	226	285	4.4	61	227	288	4.6
Ethnic Minority	27	43	70	1.1	27	40	67	1	30	40	70	1.1	30	42	72	1.1
Welsh Speaker	152	99	251	3.8	254	368	622	9.5	277	656	933	14.4	353	421	874	13.9
Welsh Reader									274	671	945	14.6	347	440	887	14.1
Welsh Writer									258	572	830	12.8	325	343	768	12.2
Bisexual									-	-	10	0.2	-	-	10	0.2
Gay Man									-	-	9	0.1	-	-	9	0.1
Gay Women/Lesbian									-	-	11	0.2	-	-	19	0.3
Transgender									-	-	4	0.1	-	-	5	0.1
Age Profile:-																
16 - 19													5	7	12	0.2
20 - 25													197	129	326	5.2
26 - 30													304	250	554	8.8
31 - 35													349	328	677	10.8
36 - 40													432	374	806	12.8
41 - 45													512	511	1023	16.3
46 - 50													419	566	985	15.6
51 - 55													365	538	903	14.3
56 - 60													240	444	684	10.8
61 - 65													77	193	270	4.3
66 +													24	34	58	0.9
Totals	2967	3698	6665	100	2930	3619	6549	100	2944	3518	6462	100	2924	3374	6298	100

Some points to note from the data in appendix 1 are:

- a) Data relating to Welsh reader, Welsh writer, bisexual, gay man, gay women/lesbian and transgender employees for 31 March 2013 and 30 September 2013 is not available. Data for LGB & T employees from 31 March 2014 onwards has been anonymised by using totals for the council.
- b) The total number of employees has reduced by 164 since 31 March 2014 and by 367 since March 2013.
- c) The number of part time employees has increased by 21 since March 2013.
- d) The number of full time employees has decreased by 386 since March 2013.
- e) The number of female employees has reduced by 240 since March 2013.
- d) The number of employees with caring responsibilities declared has increased by 3 since March 2014.
- e) The number of employees declaring Welsh speaking ability has decreased by 59 March 2014.
- f) The number of employees aged 66 and over as at 30 September 2014 is 58.